

# Maxima Group

**We see  
potential.**



# Not sure what's next??



Maxima is a leading Group Training Organisation – we manage the recruitment, placement and ongoing support of apprentices and trainees on behalf of host employers.

We aim to help you kick-start your career into the job or industry of your choice, boost your employment credentials and equip you with the skills and knowledge to be able to succeed in the future.

# What is an apprenticeship or traineeship

An apprenticeship or traineeship is a career where you earn an income while also completing a vocational qualification

The universal term for both is 'Australian Apprentice'

Employers can hire an Australian Apprentice in almost any industry and many emerging industries are expanding their workforce by taking on an Australian Apprentice

Apprenticeships are generally longer (3-4 years) and involve gaining a vocational qualification and an official trade certification

Traineeships are similar; however, they are shorter (1-3 years) and can be done from a Certificate II to Diploma level here

# What are the benefits?

You will have a formal training contract with Maxima that outlines everything you can expect from us and your responsibilities

Your wages and allowances are paid by Maxima in line with the relevant Award and other agreements

All administration and paperwork are handled by Maxima

Your training is arranged and paid for by Maxima

Relevant safety equipment will be provided by Maxima before you start work

A Maxima Consultant will be there every step of the way to help you by answering any of your questions and providing ongoing support

If your host employer runs out of work for any reason, Maxima will work with you to find another host employer to complete your apprenticeship or traineeship

In some cases, you may be able to move between host employers to establish the industry skills you require long term

# The best part!!!!

Earn income from day one and have no study debt at the end

Learn from experienced mentors as you develop skills on the job

Gain a nationally-recognised qualification that will set you up for life

Get allocated paid time to complete your study

Kick-start your career with excellent job prospects and career progression upon completion

# Industries Hiring

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- <https://www.youtube.com/watch?v=Vx2AJaZ6EDk>



# CARLEIGH LAKE

VTEC



**Before I met my consultant, Ash, I didn't know of Maxima VTEC or what they did. I am so glad that I do now and that I have Ash as a mentor. Maxima came into my life at the right time as I didn't like my work and needed support with that situation.**







# JORDAN GRIFFITHS

*Indigenous Employment Programs*

“

**I am an advocate for taking a shot at new opportunities and encouraging other students to think about going for a traineeship. This has helped me not only gain SACE points but also build life and workplace skills. This will help me in the future to open new doors to other opportunities.**

”





# CASSANDRA MACKAY

*Apprenticeships & Traineeships*



**Without Maxima I would not have been able to start my career in Horticulture. Joe put me forward when I thought it was going to be impossible, as I had no prior experience in the industry. I really hope to continue work in this field and perhaps, down the track, Maxima can help me with my certificate in Landscape Construction.**





# BRAD DAY


*Apprenticeships & Traineeships*



**Maxima has been very supportive throughout my entire course and consistently contacted me to ensure I am feeling comfortable and safe within my workplace. This traineeship has allowed me to see I would truly enjoy working within the cyber security sector and I can pursue it as a career in the future.**





A portrait of a young woman with long brown hair, wearing black-rimmed glasses and a dark blue school sweater with white stripes on the collar over a white collared shirt and a dark tie. She is smiling and looking directly at the camera. The background is a blurred outdoor setting with a brick wall and trees.

# POONYARRAH MCKENZIE

*Indigenous Employment Programs*



**Serving my first customer gave me a sense of achievement because I could see how far I had come... I'm not sure yet what career path I'll choose, but this traineeship has given me the option to follow this career path, and has really built my confidence.**



# All Maxima Services





## **Disability Employment Services (DES)**

Maxima is building diverse workforces in our communities. We help employers break down the myths and barriers people living with disability face in gaining, and keeping, employment.

## **Indigenous Employment Services (IEP)**

Maxima works to provide meaningful employment and vocational training opportunities for Indigenous Australians and positive outcomes for employers.

## **Permanent & Temporary Recruitment**

Whether employers are requiring short-term labour or looking to hire full-time, Maxima can help. We take time to understand the employer and its culture and through rigorous interviewing and leading edge psychometric and skills testing, we ensure that staff have the right skills and are the right fit for the job.

## **Group Training - Traineeships & Apprenticeships**

Maxima is a leading Group Training Organisation (GTO) – managing traineeships and apprenticeships (Australian Apprenticeships) on behalf of employers.

## **Job Placement Services (JPS)**

Maxima can help injured workers source suitable employment with a new employer after they have been deemed unable to return to their pre-injury employer. To assist injured workers back into employment, Maxima focus on strengths, skills and abilities; aligning these with current local labour market trends to identify suitable vocational pathways.

## **NDIS Finding & Keeping a Job Employment Support**

'Finding and Keeping a Job' supports are available to participants of any age who have 'Finding and Keeping a Job' on their NDIS Plan. These supports are designed to build your capacity on the pathway to employment.

## **NDIS School Leaver Employment Supports (SLES)**

School Leaver Employment Supports (SLES) is an early intervention approach for Year 12 school leavers, designed to develop a strategy to help build skills and confidence to support their transition from school to employment. Maxima delivers SLES to help young people prepare, look for and gain employment. We work with young people to provide meaningful, individualised capacity building activities so they can achieve their employment goals.



# Find out more:

Local School Liaison

[Kellie.exell@maxima.com.au](mailto:Kellie.exell@maxima.com.au)

or 0466 948 107

[maxima.com.au](http://maxima.com.au)

